

Lupton Fawcett LLP - Diversity Data 2023

The information produced below is the result of an annual SRA Workplace Equality and Diversity questionnaire. It is circulated to all Partners and employees in all Lupton Fawcett LLP offices. We are required by the SRA to publish the results of the survey, however please note these results may not accurately reflect the true position across the firm as not all choose to participate.

Role within the Firm	
IT/HR/other corporate services role	26.0%
Managerial role	12.0%
Other fee earning role	12.0%
Role directly supporting a fee earner	9.5%
Chartered Legal Executive	2.5%
Solicitor (not partner)	19.0%
Salaried Partner	9.5%
Partner (Member)	9.5%

Age									
	IT/HR/other corporate services role	Managerial role	Other fee earning role	Role directly supporting a fee earner	Chartered Legal Executive	Solicitor (not partner)	Salaried Partner (Non Member)	Partner (Member)	Total
16-24	5.0%	0.0%	4.5%	2.5%	0.0%	0.0%	0.0%	0.0%	12.0%
25-34	9.5%	0.0%	7.0%	4.5%	0.0%	12.0%	0.0%	0.0%	33.0%
35-44	7.0%	9.5%	0.0%	0.0%	2.5%	7.0%	2.5%	0.0%	28.5%
45-54	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	4.5%	9.5%	16.5%
55-64	5.0%	0.0%	0.0%	2.5%	0.0%	0.0%	2.5%	0.0%	10.0%
65+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Gender									
	IT/HR/other corporate services role	Managerial role	Other fee earning role	Role directly supporting a fee earner	Chartered Legal Executive	Solicitor (not partner)	Salaried Partner (Non Member)	Partner (Member)	Total
Female	14.0%	5.0%	9.5%	7.0%	2.5%	14.0%	4.5%	7.0%	63.5%
Male	12.0%	7.0%	2.5%	2.5%	0.0%	4.5%	4.5%	2.5%	35.5%
Prefer not to say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
									99.0%

Disability									
Individuals with a disability according to the definition of the Equality Act									
	IT/HR/other corporate services role	Managerial role	Other fee earning role	Role directly supporting a fee earner	Chartered Legal Executive	Solicitor (not partner)	Salaried Partner (Non Member)	Partner (Member)	Total
Yes	0.0%	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	2.5%
No	26.0%	12.0%	9.5%	7.0%	2.5%	19.0%	9.5%	9.5%	95.0%
Prefer	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%
Day to day activities limited because of a health problem or disability									
No	24.0%	12.0%	11.0%	7.0%	2.5%	19.0%	9.5%	9.5%	98.0%
Yes, limited a little	2.0%	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	2.0%

