



Diversity

Survey Summary 2025.



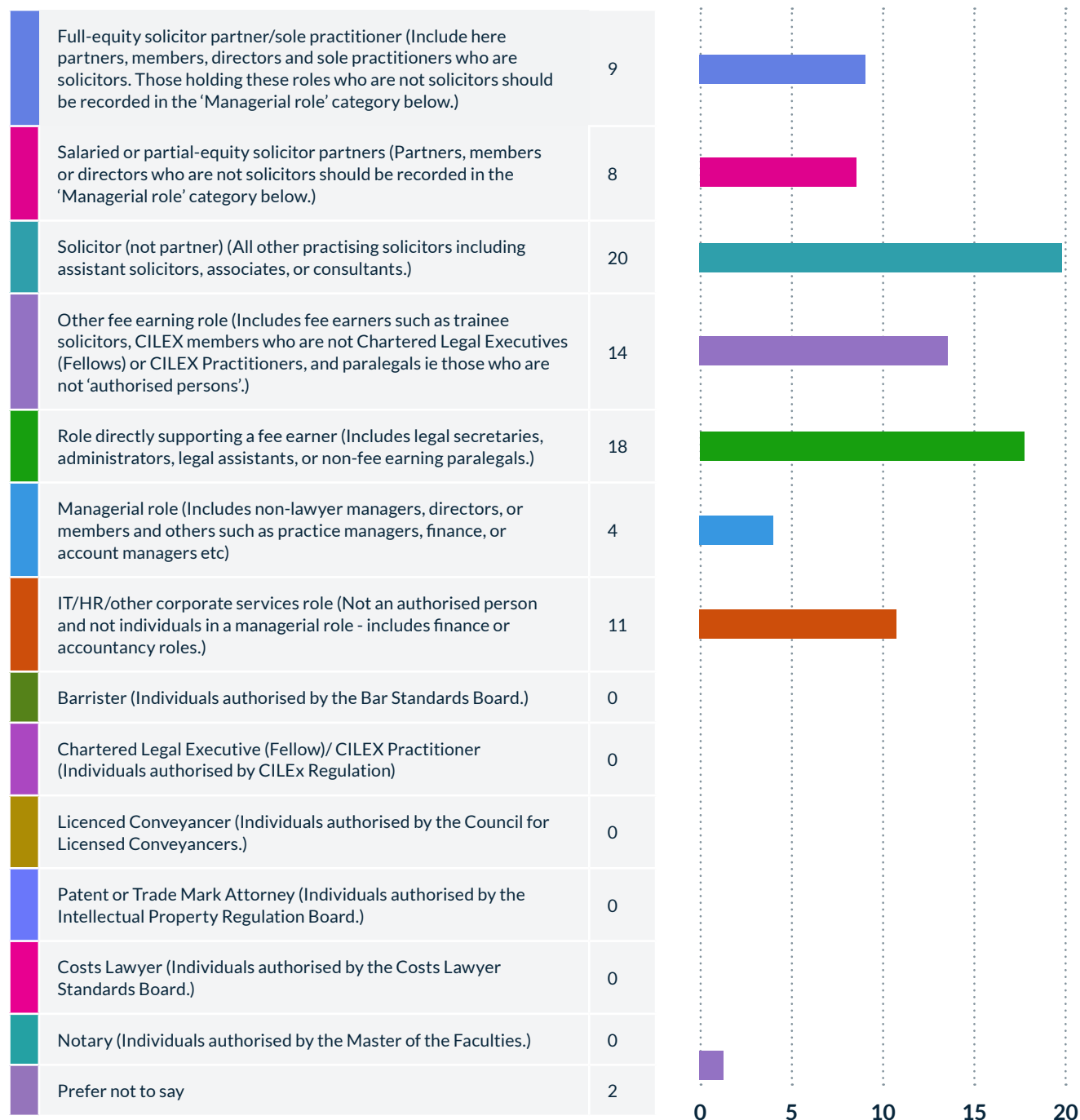
Client service without compromise





Responses Overview

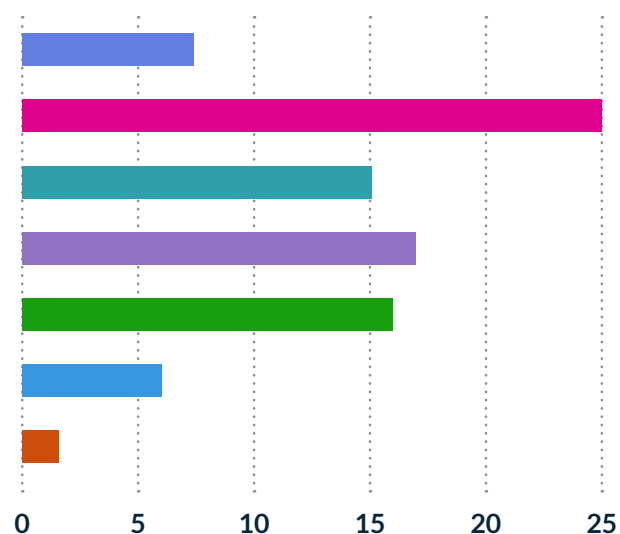
1. Role Categories - Select one category which best describes your role in the firm. (Reference to solicitors includes registered foreign lawyers)





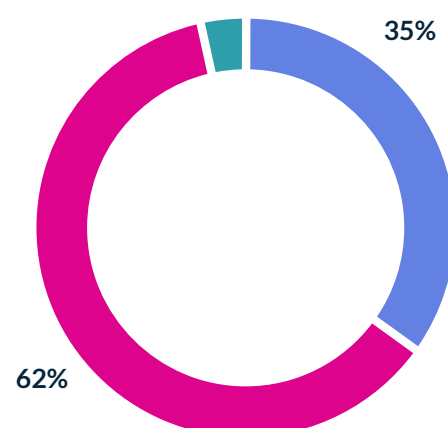
2. Which age category are you in?

16-24	7
25-34	23
35-44	15
45-54	17
55-64	16
65+	6
Prefer not to say	2



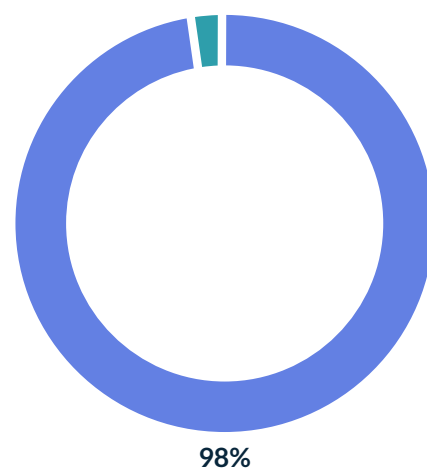
3. What is your sex?

Male	30
Female	53
Prefer not to say	3



4. Is your gender identity the same as your sex registered at birth?

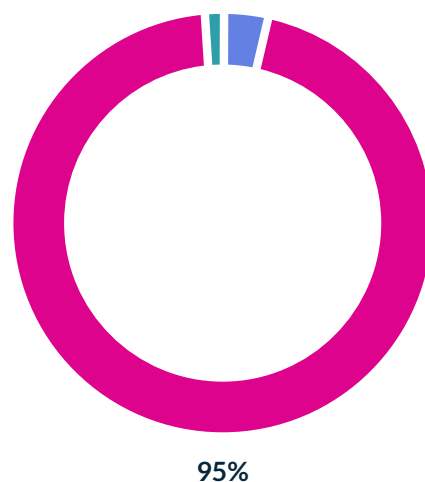
Yes	84
No	0
Prefer not to say	2





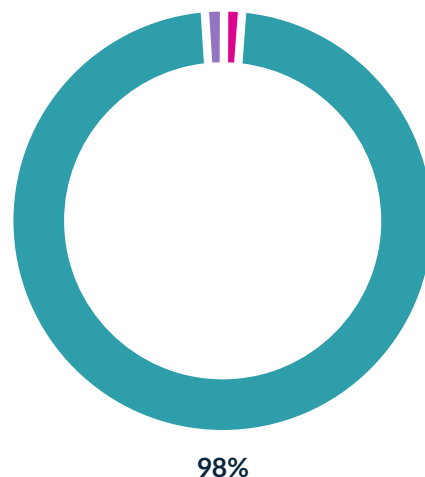
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? (The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.)

Yes	3
No	82
Prefer not to say	1



6. Are your day-to-day activities limited by your disability or condition?

Yes, limited a lot	0
Yes, limited a little	1
No	83
Prefer not to say	1



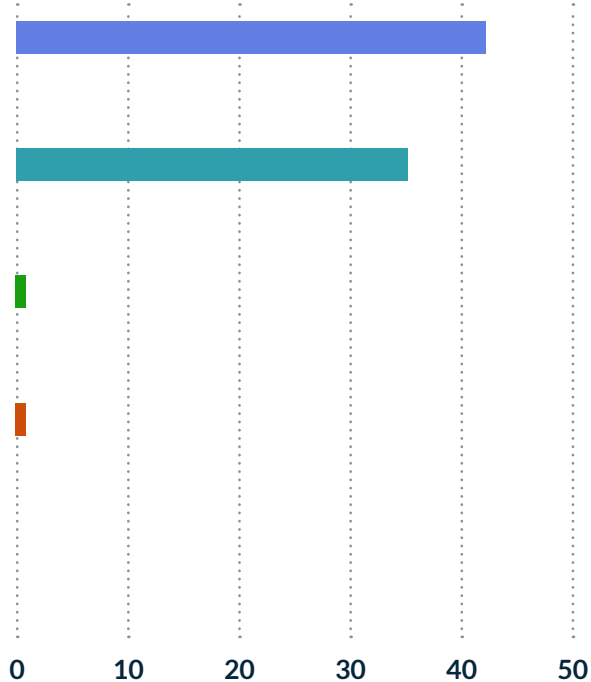
7. What is your ethnicity?



8. What is your religion or belief?



No religion or belief	43
Buddhist	0
Christian	35
Hindu	0
Jewish	1
Muslim	0
Sikh	1
Any other religion or belief	0

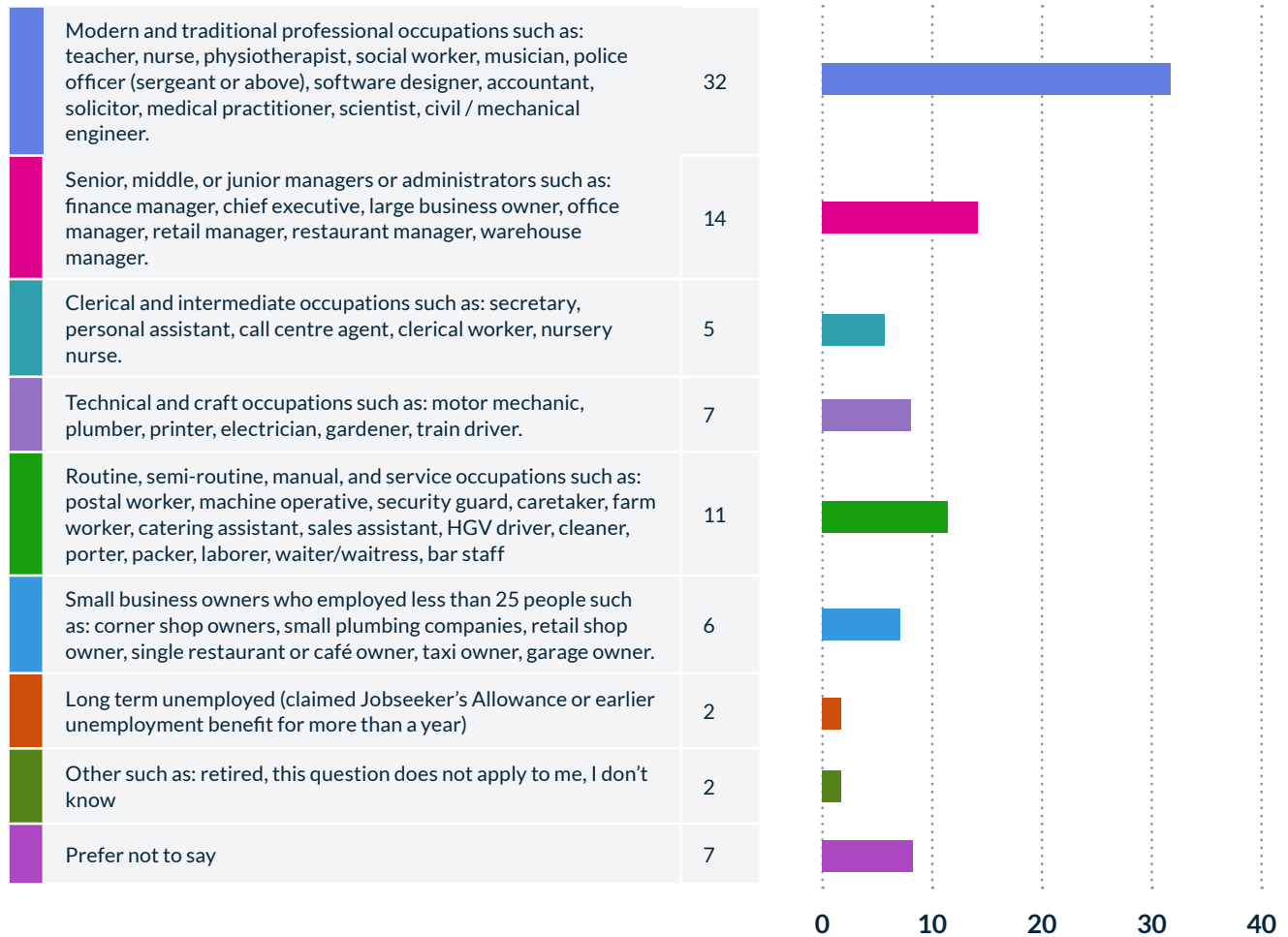


9. Are your day-to-day activities limited by your disability or condition?

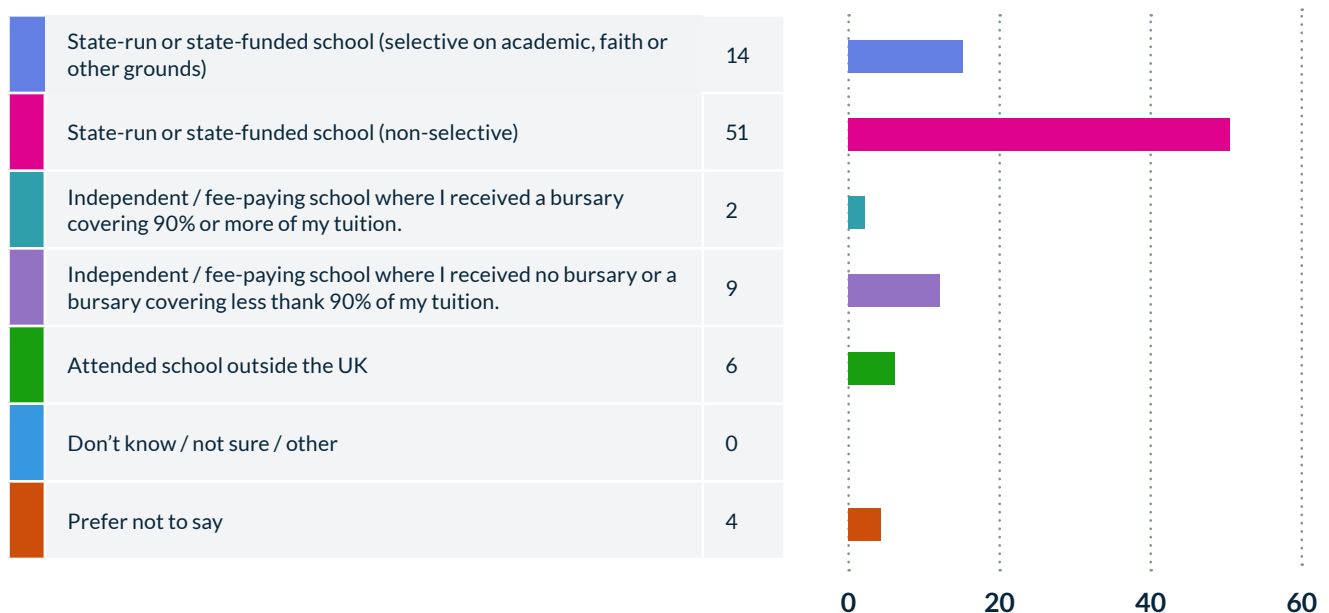
Bi	0
Gay / Lesbian	0
Heterosexual	79
Other preferred description	0
Prefer not to say	7



10. What was the occupation of your main household earner when you were aged about 14?



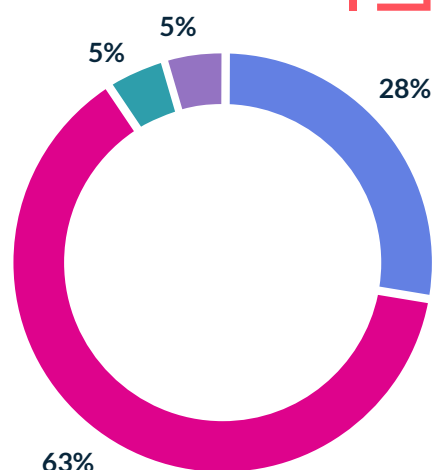
11. Which type of school did you attend for the most time between the ages of 11 and 16? If you changed schools, please base your answer on the last two years of your education.





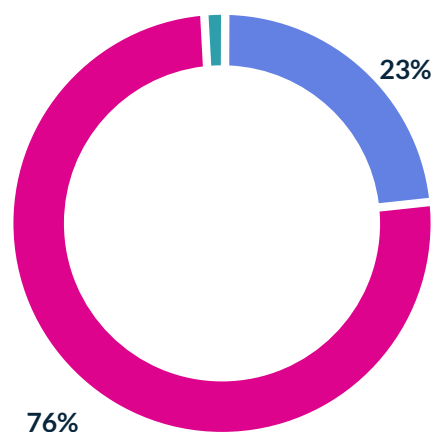
12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

Yes, one or both of my parents attended university	24
No, neither of my parents attended university	54
Don't know / not sure	4
Prefer not to say	4



13. Are you a primary carer for a child or children under 18?

Yes	20
No	65
Prefer not to say	1



14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	77
Yes 1 - 19 hours a week	5
Yes 20 - 49 hours a week	2
Yes 50 or more hours a week	1
Prefer not to say	1

